

Name: K. POORNIMA VARALAKSHMI	Photo	
Designation:	ASSOCIATE PROFESSOR	
Qualification:	M.A., M.Phil.,(Ph.D)	
Area of specialization:	English Literature	
Experience:	Industrial Experience	Teaching Experience
	NIL	17 YEARS 4 MONTHS
Number of workshops / FDP attended:	Number of Workshops	Number of FDPs
	7	31
Publications:	Conference	Journal
	National	International
	1	5
Books / Book Chapters		1
Patents:	National	International
	1	
Professional Body Membership	INDIAN SOCIETY FOR TECHNICAL EDUCATION IIT(D) CAMPUS – LM87109 – LIFE MEMBER SINCE 2012 ELTAI IEEE MEMBER	
Staff Achievements	ACHIEVED CENTUM RESULT FIVE STAR RATING IN NPTEL	

	DOMAIN STAR AND DISCIPLINARY STAR IN NPTEL MOTIVATED LEARNER IN NPTEL
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Educational Qualifications:

Categor y	Name of the Degree	Specialization	Year of Passin g	Name of the College	Name of the University	% of Marks / Grades obtained	Class obtained
PG	Ph.D	English for Language Teaching	Pursui ng	Anna University	Anna University	-	-
PG	M.A	English Literature	2006	Ethiraj College for Women	University of Madras	64.4	I
	M.Phil	English Literature	2008	University of Madras	University of Madras	69.03	I
UG	B.A	English Literature	2004	Ethiraj College for Women	University of Madras	58.2	II

Academic Experience:

Name of the College	Designation	Joining Date	Relieving Date	Experience		
				Year s	Months	Days
Sri Sairam Engineering College	Associate Professor	01.07.2025	Till date		4 Months	
Sri Sairam Institute of Technology	Associate Professor	15.02.2010	30.06.2025	15 Years	4 Months	
Prince Shri Venkateshwara Padmavathy Engineering College	Lecturer	09.06.2008	10.02.2010	1 Year	8 Months	
				16	1 Year 4 Months	

Workshops/Seminars attended:
Workshop Details: 7

- Attended A One Day National Online Workshop on Art of Writing and Publishing Research Papers in Scopus Indexed Journals for Social Sciences held on 02.09.2023 organized by the Department of English in association with IIPC, Kongu Engineering College, Perundurai, Erode.
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Indexed Journals for Social Sciences held on 02.09.2023 organized by the Department of English in association with IIPC, Kongu Engineering College, Perundurai, Erode.

3. Attended an online workshop on Art of Thesis Writing on 9 th September 2023 conducted by Rehoboth Academic Services, Bengaluru.
4. NPTEL E- Awareness Workshop on 07.01.2021, IIT Madras.
5. Online workshop on “Data Analysis using SPSS- A Foundation course for researchers on October 29 & 30, 2021 conducted by Rehoboth Academic Services, Bengaluru.
6. A One-Day Workshop on “The Use of Technology for Language Teaching” conducted by the Department of English, Anna University, Chennai. As part of the British Council’s English Language Teaching Research Mentoring Scheme Project on 27th July, 2019 at Anna University, Chennai.
7. E-Workshop on “Research Methodology and Data Handling” by the department of Law, BPS Mahila Viswavidyalaya, Sonepat in collaboration with the Department of Political Science, Ram Lal Anand College, University of Delhi, from 28th May 2020 – 1st June, 2020.

Seminar Attended: 3

1. Attended the TESOL Virtual Seminar on Navigating Your TESOL Career Path for 90 minutes of professional development on May 4, 2020.
2. Participated in the one-day virtual seminar on Teacher Identity – Reweaving the English Classroom Seminar conducted by the Department of M&H, MGIT, Hyderabad on 30th August 2022.
3. Participated in the International Seminar on ‘Recent Research Trends in Language and Literature’ organized by School of Social Sciences and Languages on 26th and 27th May 2022 at Vellore Institute of Technology, Chennai, India.

FDP/STTP Attended: 31

1. Participated in the Professional Development Program on “Gamification Practices in Language Pedagogy” conducted by NITTTR Institute from 27.10.2025 to 31.10.2025 through online mode.
2. Participated in the Two-Day Online FDP on “Integrating Indian Knowledge Systems into Teaching and Research” organized by the Department of Language, Culture and Society, College of Engineering and Technology, SRM Institute of Science and Technology, Kattankulathur, on 12 and 13 August, 2025.
3. Attended a NPTEL – AICTE FDP on English for Competitive Exam – 12 week course (Elite Silver).
4. Attended a NPTEL – AICTE FDP on Gender and Literature – 8 week course (Elite)
5. Attended a NPTEL - AICTE FDP on Contemporary Literature – 12 weeks (Elite Silver).
6. Successfully completed the NPTEL – AICTE FDP on Modern Indian Drama – 8 week’s course.
7. Attended a NPTEL - AICTE FDP on Enhancing Soft Skills and Personality - 8 weeks (Elite Silver)
8. Participated in the PDP program on ‘Effective Teaching Strategies for English Language Learners”, conducted by the NITTTR Institute from 05.08.2024 to 09.08.2024.
9. Participated in the PDP program on ‘Employability Skills’ conducted by the NITTTR Institute from 30.09.2024 to 05.10.2024.

10. Participated in the PDP program on ‘English for Research’, conducted by the NITTTR Institute from 02.12.2024 to 06.12.2024.
11. Participated in the one week online national level FDP on “Publishing in High Impact Scopus, SCI, and SCIE Indexed Journal,” organized by Gokul Global University, Siddhpur, Gujarat, in collaboration with Nucleus of Learning and Development from 24th to 29th June 2024.
12. Participated in the one week online national level FDP on “Harnessing AI Tools : A Step Towards Strategic Teaching Approach”, organized by Institution’s Innovation Council, Sri Guru Teg Bahadur Khalsa College, Sri Anandpur Sahib, Punjab in collaboration with Nucleus of Learning and Development from 15 to 21st July 2024.
13. Participated in the one day national level FDP program on “Unleashing the Power of AI Tools for Teachers.” Organized by Sanatan Dharma College, Ambala Cantt, in collaboration with Nucleus of Learning and Development from 30th September to 5th October, 2024.
14. Participated in the Three-Day Online Faculty Development Programme on “Artificial Intelligence in Teaching and Learning the English Language” from 14th December - 16th December 2023, organized by Anna University.
15. Participated in the Professional Development Program on “Gamification Practices in Language Pedagogy” conducted by NITTTR Institute from 18.12.2023 to 22.12.2023 through online mode.
16. Attended a NPTEL - AICTE FDP on Enhancing Soft Skills and Personality - 8 weeks (Elite Silver)
17. Attended a NPTEL - AICTE FDP on Literary Criticism (Plato to Leavis) - 12 weeks (Elite)
18. Attended a NPTEL - AICTE FDP on Introduction to Cultural Studies - 12 weeks (Elite).
19. Attended the Seven Day International Faculty Development Program (FDP) on Research Methodology (Virtual mode) organized by Department of English, SRM Institute of Science and Technology, Chennai-603 203 from 11 September 2023 to 17 September 2023.
20. Participated in the Professional Development Program on “English For Research” conducted by this Institute from 19.09.2023 to 23.09.2023 through online mode.
21. Attended a NPTEL - AICTE FDP on Short Fiction in Indian Literature - 12 weeks (Elite Silver)
22. Attended a NPTEL - AICTE FDP on History of English Literature - 12 weeks (Elite)
23. A One- week online FDP on “English Language Teaching and Research”, organized by the Department of Languages and Communication, School of Foundational Sciences, Kumaraguru College of Technology, Coimbatore, held from 17 to 23 May 2021.
24. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION Training And Learning (ATAL) Academy Online Elementary FDP on "Advances in food and value addition of grains" from 23/08/2021 to 27/08/2021 at Indian Institute of Food Processing Technology.
25. AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Animation film design" from 2021-07-27 to 2021-07-31 at JAIN (Deemed to be University).
26. AICTE Training And Learning (ATAL) Academy Online FDP on "Painting" from 2020-10-27 to 2020-10-31 at Dayalbagh Educational Institute.
27. AICTE Training and Learning (ATAL) Academy online FDP on “FDP IN Entrepreneurship” from 20.09.2021 to 24.09.2021.
28. AICTE Training and Learning (ATAL) Academy online FDP on “Advances in food and value addition of grains” from 23.08.2021 to 27.08.2021.

29. NPTEL – AICTE FDP at IIT Madras on “Introduction to World Literature”, 12 weeks course (Jan – April 2021).
30. Faculty Awareness Programme on Outcome Based Education (OBE) and NBA Accreditation“ organized by Sinhgad Institute of Technology and Science, Narhe, Pune on 9-5-2020. NPTEL Course- Faculty Development Programme at IIT Kanpur - Post Colonial Literature (January 2019-April 2019).
31. FDP on “Robotics Process Automation” handled by Mr. Kunal Banerjee – SR Product Trainer, from 4th May 2020 to 6th May 2020.

Symposium Attended: NIL

Conference Attended: 7

1. Presented a paper at the Hybrid One-Day International Conference on "Language, Literature, and Culture in the Digital Era" held on March 20, 2025, at Prathyusha Engineering College.
2. Participated in the IEEE technically sponsored First International Conference on “Intelligent Computing and Control for Engineering and Business Systems (ICCEBS’23).
3. Participated in Two Day National E- Conference in English on ‘Digital Literature: Present and Future’ conducted by Department of Languages from 6th Oct 2023 to 7th Oct 2023, organized by Dr. S. C. Gulhane Prerna College of Commerce, Science and Arts, Nagpur.
4. FORTELL’22, Three day International Conference on “Prerequisite of EdTech in the Teaching – Learning Process in the ELT Classroom, conducted by Christ Academy Institute of Advanced Studies, Bengaluru from 13 – 15 July.
5. International Conference for Teacher-research on “Incorporating Level Appropriate Task for Effective Language Learning in the ESL Context of Business Communication among Tertiary Learners to improve their speaking skills, SSN College of Engineering, Chennai, on 2 December 2022. We are glad to inform you that the conference is supported by IATEFL (International Association of Teachers of English as a Foreign Language) Research SIG, the Special Interest Group within IATEFL.
6. International Conference ICCTREL 2022 at SSN on “Progress in the Pandemic: ESL Teachers’ Perceptivity of Continuing Professional Development” on 10th and 11th February 2022.
7. International Conference - “SCIENCE AND INNOVATIVE ENGINEERING - 2019” (ICSIE2019), organized by Organization of Science And Innovative Engineering & Technology(OSIET), Chennai in association with Jawahar Engineering College, near AVM studio,Saligramam,Chennai-93(24thMarch, 2019.

Completed / Ongoing Projects: NIL

Patent: 1

1. Patent on “Analysis of How English Pronunciation in Different From Phonetics in India.”

Journal Publications: 7

1. Paper titled “Action Research: a Supplementary Source of English Language Teachers” is published in International Journal of Recent Technology and Engineering (IJRTE) ISSN: 2277-3878, Volume-8, Issue-2S11, September 2019.

2. Paper titled “Keeping up with the English Language in India” is published in International Journal of Recent Technology and Engineering (IJRTE) ISSN: 2277-3878, Volume-8, Issue-2S11, September 2019.
3. Paper titled “Continuing Professional Development: Reflective Practice Enhances the Competencies of the English Language Teachers” is published in PalArch’s Journal of Archaeology of Egypt/Egyptology.
4. Paper titled “Negritude Plays a Prominent Role in Toni Morrison’s Novels: Analyzing The Bluest Eye and Song of Solomon.”, published in Turkish Online Journal of Qualitative Inquiry (TOJQI) Volume 12, Issue 3, June 2021:536-541.
5. Paper titled “A study on change in behavioral pattern with reference to the select novels of Amitav Ghosh”, published in Turkish Journal of Computer and Mathematics Education Vol.12 No.2 (2021), 1189-1195.
6. Paper titled “Construction of Employability Skills Among the Engineering Students by Incorporating 4C’S Through 21st Century Skills – Role Play”, published in LangLit, an International Peer-Reviewed Open Access Journal (Special Issue). Two Day National Level E - Conference in English on the topic 'Digital Literature: Present and Future' organized by Dr S. C. Gulhane Prerna College of Commerce, Science and Arts, Nagpur on 6th and 7th October 2023. Indexed: ICI, Google Scholar, Research Gate, Academia.edu, IBI, IIFC, DRJI ISSN 2349-5189.
7. Researching the ESL Classroom: Promoting Critical Thinking and Speaking skills through Role- Plays – A Study among Tertiary Level Learners in the STEM Context through Action Research. Indexed in Scopus, IEEE Publisher. Conference – Intelligent Computing and Control for Engineering and Business Systems (ICCEBS) 2023. Electronic ISBN: 979-8-3503-9458.

Books / Book Chapters: 1

1. Business Communication, REST publisher, ISBN : 978-81-967314-1-0

Awards: NIL

Startup: NIL

Webinar: 5

1. Participated in a webinar on “Common Errors in the Construction of Doctoral Thesis” organized by Bonhoure Center for Research, St. Xavier’s College of Education (Autonomous), Tirunelveli on 30 May, 2020.
2. Participated in an online webinar on “ How to Get Published In Scientific Journal : From Research to Publication “ on 27/04/2020 from 4PM to 5PM hosted by MHRD - Institute Innovation Council - Sri Sai Ram Institute of Technology , Chennai -44 , Tamil Nadu .
3. Participated in the National Webinar on Content-Based Language Teaching : Implications for ESL in India, jointly organized by the School of Distance Education, University of Kerala and the English Language Teachers Association of India from 23 to 25 February 2023.
4. Participated in Building Decision Tree from Scratch Using Python Webinar on 9th May 2020, by Codegnan IT Solution OPC PVT, LTD.
5. Attended the webinar on ‘Dangers of Data’, organized by IEEE Photonics Society Student Chaptr, Mangalam College of Engineering, Kottayam, Kerala, India, on May 06, 2020.

Resource Person: NIL

Online Courses: 13

1. Successfully completed the course on Social Emotional Education: Knowledge to Practice (SEEK) under the UNESCO MGIEP – Mahatma Gandhi Institute of Education For Peace and Sustainable Development.
2. Secured Grade B+ in Mentoring for Teacher Professional Development (E08) which is a 2 credit course from the Reflective Teaching with ICT (TISS Course Teachers) programme, February-April 2023.
3. Participated in the Summer 2020 Orientation Course, The American English (AE) E-Teacher Programa program sponsored by the U.S. Department of State with funding provided by the U.S. Government and administered by FHI 360.
4. Completed the Sustainable Development Goals – A global, transdisciplinary vision for the future, an online Coursera course on 24.08.2020.
5. Completed the Teaching EFL/ESL Reading: A Task Based Approach for the future, an online Coursera course on 07.09.2020.
6. Completed the Teamwork Skills: Communicating Effectively in Groups, an online Coursera course on 18.08.2020.
7. Completed the Customer Journey Prototyping in XD, an online Coursera course on 17.06.2020.
8. Completed the Create Your First Chatbot with Rasa and Python, an online Coursera course on 08.06.2020.
9. Completed the Introduction to Google Docs, an online Coursera course on 08.06.2020.
10. Completed the Tricky English Grammar, an online Coursera course on 12.06.2020.
11. Completed the Advanced Writing, an online Coursera course on 19.05.2020.
12. Completed the Grammar and Punctuation, an online Coursera course on 29.05.2020.
13. Successfully completed the TESOL Methodology an 8-week online teacher training course delivered by University of Maryland Baltimore County July 7, 2020 – September 1, 2020.